

Kansas Administrative Regulations

Kansas Human Rights Commission

Article 30.—Employee Selection Procedures and Recruitment

21-30-15. Word-of-mouth recruiting.

Employers and/or labor organizations whose workforces or memberships do not bear a reasonable relationship to the racial and/or ethnic pattern of the general population in their recruiting areas, may not recruit exclusively or even primarily by means of word-of-mouth referrals from present employees or present members.

(Authorized by K.S.A. 1971 Supp. 44-1004 and 44-1005; effective Jan. 1, 1972.)

***** Authenticated Kansas Administrative Regulation *****