

Kansas Administrative Regulations

Kansas Department for Aging and Disability Services

Article 41.—Assisted Living Facilities and Residential Health Care Facilities

26-41-103. Staff development.

(a) The administrator or operator of each assisted living facility or residential health care facility shall ensure the provision of orientation to new employees and regular in-service education for all employees to ensure that the services provided assist residents to attain and maintain their individuality, autonomy, dignity, independence, and ability to make choices in a home environment.

(b) The topics for orientation and in-service education shall include the following:

- (1) Principles of assisted living;
- (2) fire prevention and safety;
- (3) disaster procedures;
- (4) accident prevention;
- (5) resident rights;
- (6) infection control; and
- (7) prevention of abuse, neglect, and exploitation of residents.

(c) If the facility admits residents with dementia, the administrator or operator shall ensure the provision of staff orientation and in-service education on the treatment and appropriate response to persons who exhibit behaviors associated with dementia.

(Authorized by and implementing K.S.A. 39-932; effective May 29, 2009.)

***** Authenticated Kansas Administrative Regulation *****