

Kansas Administrative Regulations

Kansas Human Rights Commission

Article 32.—Discrimination Because of Sex

21-32-5. Pre-employment inquiries as to sex.

Pre-employment inquiry may ask "Male . . . , Female . . . ;" provided that the inquiry is made in good faith for a non-discriminatory purpose. Any pre-employment inquiry in connection with prospective employment which expresses directly or indirectly any limitation, specification or discrimination as to sex shall be unlawful unless based upon a bona fide occupational qualification.

(Authorized by K.S.A. 1974 Supp. 44-1004(3) and 44-1009; effective, E-73-5, Nov. 16, 1972; effective, E-74-14, Dec. 28, 1973; effective May 1, 1975.)

***** Authenticated Kansas Administrative Regulation *****