

Kansas Administrative Regulations

Department of Labor—Division of Employment

Article 1.—Meaning of Terms

50-1-5. Meaning of terms relating to successor classification.

The following terms are used when determining whether an employing unit is to be classified as a successor employer when acquiring the business of a predecessor employer in accordance with K.S.A. 44-703(h)(4) and 44-710a(b)(1).

(a) Employing enterprises. "Employing enterprises" means those business locations with employment.

(b) Organization. "Organization" means employees or employee positions required to continue the business.

(c) Trade. "Trade" means the clientele or customers which frequent the business.

(d) Business. "Business" means the goods sold, the services provided or some combination thereof.

(e) Assets. "Assets" means all items which are necessary to the normal operations of the day-to-day business.

(Authorized by K.S.A. 44-714; implementing K.S.A. 44-703, 44-710a; effective May 1, 1983.)

***** Authenticated Kansas Administrative Regulation *****