

Kansas Administrative Regulations

Department of Labor

Article 12.—Jointly Conducted Union-Management Election

49-12-2. Observers qualifications; waiver.

The collective bargaining unit and the employer may each designate a person to observe that the ballots are properly cast and voting properly conducted at each voting station. There shall be not more than one observer for each party. These observers are subject to such limitations as the commissioner or his supervisor may prescribe.

Employer observers are limited to people in a nonsupervisory capacity. Collective bargaining unit observers shall not be union officials or business agents. However, either interested party may waive these restrictions and limitations as to the other. Any authorized observer or the commissioner or his representative may challenge for good cause the eligibility of any person to participate in the election.

(Authorized by K.S.A. 44-816; effective Jan. 1, 1966.)

***** Authenticated Kansas Administrative Regulation *****