

Kansas Administrative Regulations

Kansas Public Employees Retirement System

Article 2.—Multiple Enrollment

80-2-1. Multiple employment; definition and requirements.

Except for members of the legislature covered by K.S.A. 74-4994(5), and amendments thereto, in any case in which an individual holds more than one position, office, or employment with different participating employers that is covered by the retirement system, the following provisions shall apply to the individual's membership.

(a) "Dual employee" means any employee who holds covered positions with two or more participating employers and who meets the eligibility requirements for membership at each position. For each dual employee, coverage under each position shall be determined separately, in accordance with the provisions of the act and the membership rules and regulations.

(b) "Concurrent employee" means any school employee who holds more than one position with different participating school employers but who does not qualify for membership under any one participating school employer. Each concurrent employee shall qualify for membership if the total required hours of all positions equal or exceed 630 hours per year. The burden of electing coverage under the concurrent employee provisions shall be on the employee.

(c) Contributions shall be deducted from the salary of all positions that qualify for coverage, and service shall be credited pursuant to K.A.R. 80-2-2.

(d) "Totality of employment" means that employee and employer contributions shall be remitted on the compensation of all positions filled by an employee with the same participating employer, if at least one position meets the definition of employee in K.S.A. 74-4902(14) or K.S.A. 74-4932(4), and amendments thereto. All state of Kansas agencies, including board of regents institutions, shall constitute one employer. An employee of any state agency in a covered position who also works in a non-covered position for the same or another state agency shall have contributions withheld from compensation for all positions.

(Authorized by K.S.A. 1997 Supp. 74-4909, as amended by L. 1998, ch. 64, § 27; implementing K.S.A. 1997 Supp. 74-4911, as amended by L. 1998, ch. 201, § 15, K.S.A. 74-4919, as amended by L. 1998, ch. 64, § 37, K.S.A. 1997 Supp. 74-4920, as amended by L. 1998, ch. 201, § 26, 74-4965, as amended by L. 1998, ch. 64, § 79, and 74-4967; effective Jan. 1, 1966; amended Sept. 10, 1999.)

***** Authenticated Kansas Administrative Regulation *****