

Kansas Administrative Regulations

Kansas Public Disclosure Commission

Article 40.—State Conflict of Interest Provisions

19-40-4. Nepotism.

(a) No state officer or employee shall advocate, participate in or cause the employment, appointment, promotion, transfer or discipline of a member of the state officer's or employee's household or a family member.

(b)(1) As used in this regulation, "family member" means:

(A) a spouse, parent, child, or sibling;

(B) a sibling, as denoted by the prefix "half ";

(C) a parent, child, or sibling, as denoted by the prefix "step";

(D) a foster child;

(E) a uncle, aunt, nephew, or niece;

(F) any parent or child of a preceding or subsequent generation, as denoted by the prefix of "grand" or "great"; or

(G) parent, child or sibling related by marriage as denoted by the suffix of "in-law."

(2) "Household member" means a person having legal residence in or living in the state officer's or employee's place of residence.

(c) The provisions of this regulation shall not be construed to apply to appointments of members of the governor's staff.

(Authorized by K.S.A. 1991 Supp. 46-253; implementing K.S.A. 1991 Supp. 46-246(a), as amended by 1992 SB 533, Sec. 1; effective Oct. 19, 1992.)

***** Authenticated Kansas Administrative Regulation *****