

# **Kansas Administrative Regulations**

## **Kansas Human Rights Commission**

### **Article 34.—Discrimination Because of Disability**

#### **21-34-5. Prohibited medical examinations and inquiries.**

A covered entity shall not require a medical examination and shall not make inquiries of an employee as to whether such employee is an individual with a disability or as to the nature or severity of the disability, unless such examination or inquiry is shown to be job-related and consistent with business necessity.

(Authorized by K.S.A. 44-1004; implementing K.S.A. 44-1009, as amended by L. 1991, Chapter 147, Section 6; effective, T-21-3-27-92, March 27, 1992; effective April 27, 1992.)

\*\*\*\*\* Authenticated Kansas Administrative Regulation \*\*\*\*\*