

Kansas Administrative Regulations

Department of Administration

Article 2.—Definitions

1-2-84. Supervisor.

"Supervisor" means an employee in a position that meets all of the following criteria:

(a) Performs a majority of work that is different from that of the employee's subordinates; and

(b) has the responsibility to authorize or recommend in the interest of the employer a majority of the following actions:

(1) To hire, transfer, suspend, promote, demote, dismiss, and discipline employees under that individual's supervision and to address employee grievances; and

(2) to assign, direct, and conduct performance reviews of the work.

The exercise of this authority and responsibility shall not be of a merely routine or clerical nature but shall require the use of independent judgment.

(Authorized by K.S.A. 75-3747; implementing K.S.A. 75-3746; effective May 1, 1985; amended Dec. 17, 1995; amended Oct. 1, 1999.)

***** Authenticated Kansas Administrative Regulation *****